

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

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OAKLAND, CALIFORNIA, FRIDAY, JUNE 9, 1961

SINGLE COPIES FIVE CENTS

from the EDITOR'S CHAIR

ERB CASE ½ WON

The Tillman Erb case — which restored the credential of a non-Communist teacher subpoenaed before the House Un-American Activities Committee — was only a partial victory.

Four other subpoenaed teachers in the Bay Area have received special questionnaires from the State Department of Education. Those who have refused to fill them out have not had their credentials renewed.

At least two, like Erb, have been offered jobs next year. Naturally, they can't teach without credentials. In these two cases, the local school board had access to the HUAC's files and apparently found nothing incriminating enough to prevent re-hiring.

Erb has asked those interested in teachers' rights to write Atty. Gen. Stanley Mosk, urging that the questionnaires be declared improper.

★ ★ ★ LEGISLATIVE TRY

Assemblyman Bruce Allen's bill to overrule Mosk's ruling in the Erb case is dead, but a companion bill has passed the State Senate and is now before the Assembly Education Committee. The hearing is today (Friday).

As Erb says: "The virus of McCarthyism dies hard."

★ ★ ★ SAN JOSE STATE TEACHERS

Teachers with liberal views are particularly vulnerable to the diehards.

At San Jose State College, two Teachers Union members who supported admission of a Negro sit-in demonstrator have not been re-hired. Both have been involved in other liberal causes.

As of this writing, the Santa Clara County Central Labor Council has urged the college to state flatly that the two, Drs. Bud Hutchinson and William Stanton, were not released because of union, political or community activity.

Schools and colleges have the right to refuse to re-hire probationary teachers. In most cases, there may be some justification for keeping the reasons confidential.

But in this case, the two professors demanded a public explanation. The labor movement seconded the demand, and the facts cry for it.

Dr. John T. Wahlquist, the college president, owes it to the two teachers and the public. He should put up or back down.

★ ★ ★ ADDED NOTE:

Assemblyman Joseph Shell, the GOP big shot, has introduced a bill saying teachers can have academic freedom, but they can not propagandize.

Who's to say which is which? Should they stop talking about controversial issues altogether to be on the safe side?

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Company forces union to strike at Peter Paul

35th Anniversary Edition

This and next week's issue will commemorate the 35th anniversary of the East Bay Labor Journal under ownership of the Alameda County Labor movement.

Just over 35 years ago, the following statement appeared on the front page of the newspaper:

"Private ownership of the official labor press in Alameda County ceases with this issue of the East Bay Labor Journal. Mass ownership steps in. This newspaper will be operated jointly by the Central Labor Council and the Building Trades Council. The East Bay Labor Journal is now the property of the thousands of mechanics and artisans affiliated with the two big councils."

This policy is still in effect.

Building Trades Council accepts new constitution

The Alameda County Building Trades Council adopted a revised constitution and by-laws to conform with AFLCIO Building Trades Department regulations Tuesday night.

As in other California areas where the national Building Trades Department has forced changes in local constitutions and by-laws, the chief point of opposition was over voting strength and delegation size.

This is incorporated in Article 3 of the new Alameda County BTC constitution.

CUT PARTICIPATION?

George Collins of Carpenters 36, Paul Jones of Laborers 304 and Robert Kerr of Glaziers 169 said they were afraid that the new article would cut rank-and-file participation in the council, and in trade unionism in general.

But J. L. Childers, BTC business representative, explained that the National Building Trades Department has made bigger concessions in Alameda County than it has elsewhere.

Local unions will be allowed to retain their present delegation strengths. But in roll call votes they will decide which delegates

will cast the votes allotted to each international union within the council.

Under the new constitution, voting strength will be based on international unions, rather than local unions. In many cases, the locals of a particular international union within the council will lose in total votes under the new procedure.

JONES SAYS MUST COMPLY

Although he expressed reservations about the new clause, Jones described a visit he made to officials of his international union a couple of years ago to protest. They made it plain that local councils would be made to conform, Jones said.

Jones pointed out that Childers had obtained a greater concession from the national BTC than other dissident California councils.

C. R. Bartalini of Carpenters 36 said that in the East a building trades council is an organization of business agents. This, Bartalini said, is why several councils in California have been reluctant to change.

In Santa Clara County, the building trades council tried, but Laborers and Carpenters withdrew their delegates, Bartalini said.

Bartalini added he believes C. J. Haggerty, national BTC president, is sympathetic with conditions in California building trades councils and will cooperate.

Others taking part in the debate on Article 3 included Les

MORE on page 15

COPE meeting will be held next Tuesday night

Next meeting of the Alameda County AFLCIO Council on Political Education (COPE) is scheduled for 8 p.m. Tuesday, June 13, in the Labor Temple. The COPE Executive Board is scheduled to meet at 7:30 p.m.

Houlihan tells labor about some of his plans for Oakland

Mayor-elect John C. Houlihan spoke before the Central Labor Council Monday night and

• Thanked labor for the endorsement of the Alameda County AFLCIO Council on Political Education (COPE) and those who worked for his election.

• Told how he plans to "restore dignity to the mayor's office."

• Asked for competent, qualified applicants from the ranks of organized labor who live in Oakland to fill 17 vacancies on civic commissions.

Houlihan stressed that he wants to appoint a cross section of capable citizens, willing to give their time to improve Oakland. He said "labor politicians" needn't apply.

LISTS DETAILS

Mayor-elect Houlihan said he's already made some policy decisions. For instance, he's decided to retain Danny Collins as mayor's secretary. To restore dignity to the mayor's office, Houlihan said he'll attend only "public events of significance."

Houlihan said he won't attend any private commercial openings as mayor.

Another change will be that there won't be mayor's proclamations every time somebody decides to hold a fund raising drive or other event.

"Barring a miracle," Houlihan said, "there will be a tax raise this year."

Houlihan predicted it'd be about 11 cents per \$100 assessed valuation. Part will pay a 4.1 per cent increase for policemen and firemen. There has also been a drop in assessment rolls.

Salary increases for non-uniformed personnel have not been discussed by the City Council yet, Houlihan said.

Candy firm is picketed by new ABC local

Union members went on strike against Peter Paul, Inc., Oakland candy plant, Wednesday morning to protest firing of two persons and the company's refusal to bargain with their new local.

"Management forced this on us," Arthur R. Hellender, assistant Central Labor Council secretary, said on the picket line. "They never even replied to our offer to arbitrate."

The Central Labor Council issued strike sanction to Local 242 of the American Bakery and Confectionery Workers (AFL-CIO) Monday night.

Hellender said the plant, located at 1001 81st Ave., is one of 11 operated by Peter Paul throughout the United States. All have company unions or associations, Hellender said.

The Peter Paul Employees Assn. in Oakland recently voted to become Local 242 of the ABC.

In response, the company formed a "rump" association, Hellender charged.

Hellender described the unjustified firing of two union members and three fruitless attempts by Local 242 to meet with the plant's manager.

Finally, union representatives met with a company attorney Monday.

The attorney claimed he did not know which group — the union or the "rump" association — represented employees.

The union suggested a State Conciliation Service election, but the attorney refused, Hellender said.

The union then suggested arbitration on the two fired employees.

The company promised to answer Tuesday but didn't do so.

Teamsters 78 L-G guinea pig

Is two years of paying your dues on time a reasonable requirement to run for union office?

Automotive Teamsters 78 says it is, and the U.S. Department of Labor says it isn't, in a test case involving the Landrum-Griffin Law.

The L-G Law says unions may set "reasonable" requirements of candidates for office.

The International Brotherhood of Teamsters has required dues payment by a certain date in its international by-laws for many years. Local 78, covering Alameda, Solano and Napa counties, has followed this practice at least 15 years.

A number of other unions have dues payment requirements.

Chief objection voiced by some is that these rules can be used to eliminate opposition to incumbents. But there is no charge of wrongdoing in the Local 78 case.

The test case involves two union members, Ralph Bruacker and Roy Baxter, candidates for president and secretary respectively, in 1960.

HOW TO BUY

Beware of freezer plans (again!)

By SIDNEY MARGOLIUS
Labor Consumer Advisor for Labor Journal

The plain speaking new chairman of the Federal Trade Commission, Paul Rand Dixon, warns that freezer plan promotions are springing up again, and on an alarming scale.

These plans promise to supply a freezer and all your food at a price as tempting as it is false: for example, all the food for a family of four, including payments on the freezer itself, for less than \$13 a week.

What's most dangerous is that this new resurgence of freezer plans seems to be aimed directly at working families. In Illinois, one promoter even advertised himself at the "working man's friend."

The "working man's friend" proved to be a treacherous chum indeed. A group of families who were snared by this promotion appealed to the AFLCIO to warn others.

HERE'S how they were fooled:

- The "plan" advertised that the families would get their food at 51 cents a pound. But the packages were delivered with no weights marked. The families never did know how much food was delivered.

- The salesmen explained the freezer would cost only about 95 cents a month to operate. But the families say the electricity cost proved to be closer to \$3 a month.

- The families were told they would save enough on their food over a period of two years to pay for the freezer. They were told they would be charged "wholesale" prices.

"But as nearly as we can figure it," the families reported, "we were paying retail prices."

The irony of this new development is that the public was warned repeatedly against exaggerated claims several years

ago when the food plans first sprang up.

At that time the FTC and state law enforcement agencies finally stopped the exaggerated claims of savings, although not until much financial harm had been done to a lot of families who could least afford it.

This reporter recently visited one family that had been caught in a food-freezer promotion. In its garage, a large white freezer reposed empty and unused. The family paid a total of \$900 for the freezer and was still paying the bank after the food plan itself had folded.

PRESENT promotions may be even trickier. In some cases, neither the salesman nor the advertising reveals all the costs that must be met by the monthly payments.

Some promoters describe their hot-shot salesmen as home economists, with special qualifications in planning food budgets.

Other tricks include exaggerating the guarantee, false promises of "free" services, and using bait advertising to offer a few low priced specials, while most other items are sold at no-bargain prices.

One of the extra costs the freezer plan promoters tend to hide is the finance charge. Often the buyer is asked to sign separate contracts — one for the freezer and the other for food supplies.

The promoter generally turns over the contract for the freezer to a bank or finance company. The finance charges are then added to the cost. If the plan folds up, or you yourself decide it is not worthwhile, you must continue to pay the installments to the bank or finance company.

Freezers available from regular retailers without any food plan tie-up are cheaper this year. In fact, some models are running \$15-20 below last year's prices.

But can even a freezer bought at a reasonable price without any misrepresentation save you money on food?

Generally the experience is that a freezer is more a convenience than a cost cutter, although it can be a money saver for a large family if the family really works at it.

Barbara Bell Patterns



And here's the perfect outfit! A smoothly fitting vest and slacks twosome to sew in easily tubbable fabrics. Shorts included, too.

No. 8385 with Patt-O-Rama is in sizes 9, 11, 12, 13, 14, 16, 18. Bust 30½ to 38. Size 11, 31½ bust, shorts, 1½ yards of 35-inch; vest, 1¼ yards.

To order, send 35¢ in coins to: Barbara Bell, East Bay Labor Journal, 319 W. Van Buren St., Chicago 7, Illinois.

For 1st-class mailing, add 10¢ for each pattern. Print name, address with zone, style No. and size.

Moss hits AMA health bill 'lies'

Congressman John E. Moss of Sacramento has accused the American Medical Assn. of lying about the Anderson-King Bill, which would provide health care for the aged under social security.

As an example, Moss cited the following AMA statement:

"When the federal government enters the privacy of the examination room — controlling both standards of practice and choice of practitioner — the cost includes loss of freedom: your doctor's freedom to treat you in an individual way and your freedom to choose your doctor. It would lower the level of health care, with remote and bureaucratic control replacing the confidence and closeness of the doctor-patient relationship."

Moss refuted the AMA statement as follows:

"I personally have studied this legislation closely and I do not find anything in it which puts the federal government in the examination room, restricts the patient's choice of a physician, or any doctor's choice of treatment. The only way the bill is concerned with the doctor-patient relationship is in the area of paying the nursing home and hospital bills of the oldsters."

The Anderson-King Bill is supported by the AFLCIO and President Kennedy.

Recreation Dept. to hold events

Oakland's 20 neighborhood recreation centers and the Oakland Recreation Department's Studio One, 365 45th St., and Studio Two, 7701 Krause Ave., will hold open house from 7 to 10 p.m. today (Friday, June 9).

Tomorrow (Saturday), will be Recreation Bargain Day, with five-cents swims at the six municipal pools from 10 a.m. to 6 p.m. and five-cent rides on the Lake Merritt launch from noon to 5 p.m.

Price fix trial

Trial in the federal price fixing case against the Northern California Pharmaceutical Assn. has started in San Francisco. It is expected to last three weeks.

Blind

Man never recognizes a dictator in advance. To the average fellow, she seems no more than a sweet girl.—U.S. Coast Guard Magazine.

To the Ladies: FROM the EDITOR

STEP ASIDE, MARGOLIUS

Your chart, "Comparing Costs of Medicines," with last week's How to Buy column, said you purchased a private brand equivalent of Poly-Vi-Sol (\$3.54) for \$1.79.

I bought one here in Oakland for \$1.46.

Almost exactly the same ingredients. More units of two vitamins. Slightly less of B-1.

SEN. FRANK LAUSCHE of Ohio read a letter in the Senate which tells one reason drug prices are so high.

The letter was from the wife of a retired railroad man. Excerpts were quoted in Labor, the railroad union newspaper.

The woman's husband had an asthmatic condition. According to the letter, a doctor "provided him with a drug at the cost of \$4 for two ounces, and the drug had a curative effect."

Later, "the doctor died and the administrator of his estate sold the prescription for the drug to a drug company."

When the man needed the medicine again, he had to buy it from a drug store, which charged him \$15 for two ounces, or nearly four times the former price.

The woman wrote:

"To us, it seems uncalled for, because this same medicine has been in use for years. It entailed no research or production of any new drug."

"We folks need medical help as much as people with higher incomes, but how can we have it when things like this are going on?"

'BRAND X' is the name of a new laundry detergent being sold in the British Isles.

Although it is not the usual role of a labor newspaper to publicize a manufacturer or his products, Charles Terry deserves some kind of medal.

Terry, an Englishman, used to watch the television commercials which are seen even in the stately homes of England, showing one dingy stack of clothes and one sparkling white.

"How often have I longed for the woman to choose the pile washed in Brand X," Terry said.

"I said to myself, 'Why not let people try Brand X?' and I registered my brand of washing powder as 'Brand X'."

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HAL BRUTON, DICK BRIGGS
NICK DITTO, Organ-Piano Music
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VOTE JUNE 16

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VOTING MACHINES
WILL BE USED

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Telephone NEptune 2-4848

CHAPEL of the OAKS

3007 TELEGRAPH AVENUE
TEmplebar 2-1806
Frank J. Vonell
DIRECTOR
Member of Painters' Local 127

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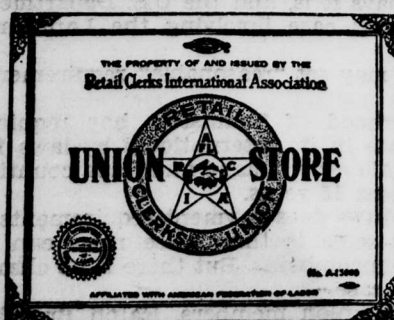
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BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



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ST. JARLATH'S CATHOLIC CHURCH
Fruitvale & Pleasant Streets
Oakland 2, California

Sunday Masses: 6:30, 7:30, 9, 10, 11, 12:15, Evening 5:30.
Week Day Masses: 6:30 and 8:15 a.m.

Auto Mechanics in organizing drive at wrecking yards

Auto Mechanics 1546 is engaged in an intensive organizing campaign among employees of auto wrecking yards, according to DeWayne (Bud) Williams, business representative.

Williams asks all members of Local 1546 to seek the cooperation of their employers in patronizing only union wrecking yards.

He also asks the cooperation of members of other unions who buy parts from auto wrecking yards.

The following yards in this area have signed union contracts: H&M Auto Wreckers, San Pablo Auto Wreckers, B&W Auto Wreckers, East 14th Street Auto Wreckers, Auto Parts and Salvage Co., Alameda Auto Wreckers and Pioneer Auto Wreckers.

In addition, Williams said, some scrap yards are under contract with the Scrap Iron and Metal Workers Union.

"We're going to use every legal means we can to cause those union members that are crossing the line to answer to their own unions, including Auto Salesmen's 1095," Williams declared.

"The Central Labor Council is cooperating with all local unions. They have a system whereby license plates of those crossing lines are easily traced and persons who are crossing lines can be identified."

A JUSTICE DEPARTMENT request to reopen arguments in the conviction of Dave Beck, former Teamsters' president, has been granted by the U. S. Court of Appeals in San Francisco.

C. E. Risley to retire; urges Local 36 members to vote

C. E. Risley, business agent of Carpenters 36, is retiring next month after 40 years of service to his local union.

He has asked the East Bay Labor Journal to print the following message to members of Local 36:

"These few lines I am writing to members of Carpenters Local 36. This is my last term for Local 36. On July 7, 1961, I am retiring. I feel it was and is a great privilege to serve the local for 40 years. I wish now to thank you all.

"For those that might not know, I was elected business representative in June, 1921. That was the year the American Plan was started, which was the Open Shop. I was not business representative for Local 36 in 1926, the year of the big strike. I have been your business representative for 38 years. From 1928 to 1935, I was financial secretary and business representative combined. I have served Local 36 at many conventions of the General Brotherhood. I was also for many years on the Conference Board that brought back the Union Shop after 15 years of Open Shop.

"I have been a member of Local 36 for over 50 years, and I am nearing 75 years of age. I feel fine and in the best of health, but I feel I am entitled to a change and rest.

"After serving so many years, the union means a lot to me. I am asking the membership of Local 36 to make a 'must' this coming election on June 16, 1961. This election this year means more to Local 36 than you realize."

Hoping to see you all on Election Day, I remain

Fraternally yours,
C. E. RISLEY,
Business Representative,
Carpenters 36

Ash keeps Vegas losses at minimum

The Nevada labor movement welcomed having the regional conference of the AFLCIO Committee on Political Education (COPE) in Las Vegas because it hopes to have that state's right-to-work law repealed at the next election.

This statement was made by Robert S. Ash, executive secretary of the Alameda County Central Labor Council, in his report on the conference.

Ash referred to criticism by Harry Lumsden of Shipyard Laborers 886 at a previous meeting. Lumsden said he was against holding the conference in a right-to-work state.

Ash also said he believed it was the best regional COPE conference he has attended.

(He only lost \$8.75.)

Man defeated by Cohelan heads GOP committee

Lewis F. Sherman, defeated by Congressman Jeffery Cohelan last November, has been elected chairman of the Alameda County Republican Central Committee.

He succeeds Assemblyman Walter I. Dahl, who resigned after his vote on the reapportionment bill was criticized by fellow Republicans.

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THE ONLY HEALTH PLAN THAT OFFERS YOU ALL THESE BENEFITS

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HOSPITAL COVERAGE that includes full payment of the hospital's three-or-more-bed room rate—not just a fixed daily cash allowance or partial payment to be applied toward the hospital charge.

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ENTERPRISE 1-0423

Notice: Construction Carpenters, Carpenter Foremen, Apprentices

Charles Roe of Carpenters 1622, member of the Conference Board of the Bay District Council of Carpenters, has issued the following notice for all Construction Carpenters, Carpenter Foremen and Apprentices:

"Pursuant to the terms of our existing contract with our employers, effective June 16, 1961, your hourly wage scale will be as follows:

"Journeyman Carpenters — \$3.95 per hour (22½¢ increase).

"Carpenter Foremen — \$4.45 per hour (22½¢ increase).

"Apprentice Carpenters — Your wage scale increase is determined by applying your present percentage of Journeyman's scale to the new scale of \$3.95 per hour.

"Kindly contact the Business Representative's office if the new wage scales do not appear on your pay check in the first payroll period following June 15, 1961."

Rhodes



New! fix your flat in 2 minutes flat with repair 'n' air tire kit

4.95

Don't change it... don't change your clothes... keep clean and cool and don't worry about help. Your help is "repair 'n' air," probably the greatest invention since tires. Attach to valve of tire and sealant is forced in, plugging punctures, inflating flat.

refills available at 2.98

Rhodes notions Oakland street floor
Concord upper level

wanted by Dad...

the above and scores of other gift-worthy items at Rhodes for Dad's special day, coming June 18th.

Rhodes: Oakland, Broadway at 16th. TE 5-4321
Concord, 1675 Willow Pass Rd. MU 2-4321

FRANK JOHNSON

For
Recording
Secretary



The youngest candidate on the ballot in this election. Frank is 27 years old. He grew up on a Kansas farm. He married and farmed for himself for two years.

He served his time in the Army Engineers and then took the full apprenticeship course which he completed with honors at Laney Trade School and Local 36.

Frank is 100% a good union man, dedicated to the best principles of clean, democratic union brotherhood.

FRANK SAYS: Vote the rank-and-file slate. All of these candidates were chosen by majority vote of the rank-and-file Carpenters, not by one man nor by themselves.

This is our opportunity to establish democratic operation of our local, where each and every one of us can have a voice in the operation of the Union.

Let's accept our responsibility of deciding who will represent us in our Local, by voting for the candidates of our choice.

HERE IS YOUR WINNING TICKET...

CARPENTERS 36 RANK AND FILE COMMITTEE ENDORSES FOR JUNE 16 ELECTION

President

GEO. P. COLLINS

Vice-President

LEM FLANIGAN

Financial Secretary

E. M. CROW

Recording Secretary

FRANK W. JOHNSON

Treasurer

JOHN ROTH

Conductor

HERMAN SHARP

Warden

JOSEPH IRTHUM

Trustee

GENE HAMMOND

**VOTE
THE WHOLE SLATE**

Business Representatives

PAUL HUDGINS

AL THOMAN

Delegates

Central Labor Council

THOMAS ALMOND

FRANK W. JOHNSON

JOHN ROTH

HERMAN SHARP

JAKE SHERMER

Delegates

Building Trades Council

THOMAS ALMOND

C. R. BARTALINI

WM. MIKE DORSEY

LEM FLANIGAN

ELLIS JONES

ANDERS LARSEN

HERMAN SHARP

BILL STEWART

FRIDAY

JUNE 16, 1961

12 NOON to 10 P.M.

Delegates

District Council of Carpenters

EMMETT AVERY

C. R. BARTALINI

GEO. P. COLLINS

E. M. CROW

WM. MIKE DORSEY

LEM FLANIGAN

HANK GOETZ

GENE HAMMOND

PAUL HUDGINS

L. T. (Pete) JACKSON

FRANK W. JOHNSON

ED JONSON

JOHN KING

ANDERS LARSEN

IVAN LUCERO

EDW. F. McNEIL

GEORGE V. RICHARDS

HERMAN SHARP

JAKE SHERMER

AL THOMAN

CARPENTERS HALL

761 - 12th STREET, OAKLAND

Elect the men who led the fight against the old machine during the past several months. You beat the old reactionary incumbent gang again and again in regular meetings, and again in special meeting at the Oakland Auditorium. That old political machine is smashed.

You have the winning ticket. Elect liberal and progressive officers and delegates, men who will be responsive to the will of the membership. Fight for improvement in Local 36.

"Get up and go" — To the Hall on June 16. Vote for victory for the members of Local 36!

OFFICIAL UNION NOTICES

AUTOMOTIVE MACHINISTS 1546

IMPORTANT NOTICE

The regular meetings of Lodge No. 1546 will be held on the 1st and 3rd Tuesdays of each month at the hour of 8 p.m. at our new building, located at 10260 MacArthur Blvd., Oakland, Calif.

Fraternally yours,
A. J. HAYES,
Recording Secretary

CARPENTERS 1473

Meets first and third Friday of each month at the Eagles Hall, 1228 36th Ave., Oakland at 8 p.m.

SPECIAL CALLED MEETING

Election of officers and voting on changes in the District Council By-Laws will be the Special order of business at the June 16, 1961 meeting.

The meeting will be at 8 p.m. in Eagle Hall, 1228 36th Ave., Oakland. Refreshments after the meeting.

Fraternally yours,
J. W. KIRKMAN,
Recording Secretary

UNITED STEELWORKERS 4468

Regular meetings held 2nd Saturday of each month at 10:00 a.m. at Eagles Hall, 1228 36th Avenue, Oakland.

Fraternally,
FRANK V. MCINTOSH,
Recording Secretary

HAYWARD CULINARY 823

All three meetings of this union will be held on the third Tuesday of the month, the first at 9:30 a.m., the second at 2:30 p.m., and the third at 8:00 p.m. at the union headquarters.

The next regular meeting will be held June 20, 1961.

JOSEPH MEDEIROS,
President
LEROY V. WOODS,
Secretary-Treasurer

CARPENTERS 36

Unless otherwise specified, regular meetings will be held each Friday at 8 p.m. at Carpenters Hall, 761 12th St., Oakland, Calif.

You are also reminded that rate of pay for all carpenters will be increased twenty-two and a half cents per hour on June 16, 1961, and that the dues of all carpenters will be increased to five dollars and a quarter per month (\$5.25) on July 1, 1961.

There will be a special called meeting June 16, 1961, to vote for all officers and delegates of Local Union 36, with the polls open from noon to 10 p.m. It is the duty of all carpenters to vote for the officers and delegates of their choice of your local union.

Fraternally yours,
OSCAR N. ANDERSON
Recording Secretary

HAYWARD PAINTERS 1178

Friday night, June 16, is your and my date to attend a regular meeting. This being the night before our election of officers, we will no doubt have several visitors, mostly candidates for offices of D.C. 16. It is worthwhile to hear these fellows and will perhaps give you an insight in to whom you prefer to vote for.

Another reminder: Our election of officers will be held in our office Saturday, June 17. Polls open at 9 a.m. and close at 3 p.m. that day.

For your information, Dale Walker, secretary-treasurer of the newly organized Credit Union will be in the office on Saturdays from 9 a.m. to 12 o'clock noon.

Fraternally yours,
ROBERT S. MILLER,
Recording Secretary

BERKELEY CARPENTERS 1158

Unless specified, regular meetings will be held on the first and third Mondays of each month.

Fraternally yours,
NICK J. AFDAMO,
Recording Secretary

BAKERY WAGON DRIVERS 432

This is to advise you that the next quarterly meeting will be held Tuesday, June 13, 1961, at the hour of 8 p.m. in Hall M, third floor of the Labor Temple, 2315 Valdez St., Oakland, Calif.

As per the new by-laws, Page 32, Section 2, a penalty of \$5 will be imposed for non-attendance.

Your attendance is urgently requested. Please be on time as no attendance cards will be given out after 8:30 p.m.

Fraternally,
LES BENHAM,
Secretary-Treasurer,
Business Representative

UNITED STEELWORKERS 1798

Executive Board meeting Thursday, June 15, 8 p.m., Union Office, Room 208.

Regular union meeting Friday, June 23, 8 p.m., Hall D, 2315 Valdez St., Oakland.

Fraternally,
ELLA BAINES,
Recording Secretary

STEAMFITTERS LOCAL 342

Our next membership meeting to be held on June 15, 1961, has been designated as a special called meeting for the purpose of hearing the report of your Negotiating Committee. This is our general piping contract. Also, strike sanction may be requested if necessary. Time allowing, your delegates in attendance at the 41st Convention of the California Pipe Trades Council will submit their reports at this time.

Fraternally,
JAMES MARTIN,
Fin. Sec'y. Bus. Mgr.

MILLMEN 550

Election of officers, delegates and committees for the ensuing two year term will be held on Friday, June 16, 1961. The ballot box will be open from noon to 9 p.m. in the Labor Temple, 2315 Valdez Street, Oakland.

Fraternally yours,
GEORGE E. WHITE,
President
JACK ARCHIBALD,
Secretary

ALAMEDA CARPENTERS 194

Carpenters Local 194 will meet on the first and third Monday of each month at 8 p.m. in the Veterans Memorial Building at Walnut and Central in Alameda.

Special Meeting on June 19, 1961, for election of officers and voting on District Council of Carpenters By-Law changes.

Fraternally,
JOHN M. GRIGSBY,
Rec. Secty., Pro Tem

BERKELEY PAINTERS 40

SPECIAL ELECTION NOTICE

DATE: June 23rd, 1961.

TIME: Polls open for voting from 9 a.m. to 8 p.m.

PLACE: Local 40 Union Hall, 2051 San Pablo Ave., Berkeley, Calif.

SUBJECT: Election by secret ballot of one secretary-treasurer and six business representatives for District Council of Painters No. 16. Also the election of Local Union 40 officers, executive board and delegates will be held at this special election.

Fraternally yours,
GENE SLATER,
Recording Secretary

CARPENTERS LOCAL 36

VOTE JUNE 16

12 NOON TO 10 P.M.
VOTING MACHINES
WILL BE USED

STEEL MACHINISTS 1304

Next regular meeting Thursday, June 15 at 8 p.m. Executive Board meets at 6:30 p.m.

Special called membership meeting, Sunday, June 11, at 10 a.m. to discuss contract proposals.

The blood bank is still in need of donors. Contact Ed Hamel for arrangements and make \$10 for your effort.

Fraternally,
JOHN L. GIFFIN,
Recording Secretary

BUILDING SERVICE 18

The election of delegates will be by secret ballot and will be held at the union office, 1628 Webster St., Oakland, on Friday, June 9, 1961, and the polls will be open from 9 a.m. to 5 p.m.

Fraternally,
W. DOUGLAS GELBERT,
Business Representative

PAINTERS LOCAL 127

SPECIAL NOTICE

The next two meetings of your local are regular meetings, on Thursday, June 8th and 22nd. They are very important, as the District Council No. 16 election for a new secretary-treasurer and also new business agents will be held in June, 1961. All the candidates will appear at our meetings and give an idea on how they will help the council and what they will do to help the rank-and-file needs.

At the last meeting of your local, it was voted to hold the local election of the District Council's secretary-treasurer and business agents on Saturday, June 24, 1961, in Room 115, from the hours of 9 a.m. to 3 p.m. Let us get down and vote on this Saturday, and put in a new administration, those that will do the best for the council and members.

This is an off-year for the election of your local officers. So this is the only election of the year. A very important one. Members come down and vote, show the other locals of the council that Local No. 127 is still alive and still the largest of the Painters locals.

Note: Cards will be sent to help you remember the date.

Fraternally,
ED GULBRANSEN,
Recording Secretary

HAYWARD CARPENTERS 1622

Unless otherwise specified, regular meetings will be held each Friday at 8 p.m. at the Labor Temple, 1050 Mattox Rd.

The election will be held at the Labor Temple, Saturday, June 10, 1961. The polls will be open from 7 a.m. to 4 p.m.

By this time you should have received the official notice of the election, stating the eligibility to vote and the different offices to be filled, also, the delegates to the different labor organizations to which the local belongs. The delegates are as important as the officers. It is not only a privilege to vote, but also a duty.

Fraternally yours,
MARIUS WALDAE,
Recording Secretary

To members of L.U. No. 1622:

Dear Sirs and Brothers:

Having served as recording secretary of L.U. 1622 for eight years I felt that I should retire and let a younger member assume the responsibility.

I was induced to become a candidate for trustee. It was that my experience and knowledge of Union Affairs and problems would be of value to the Local. The duties of trustee are to check the books and supervise the expenditures. The trustees also have charge of the Labor Temple.

I am also a candidate as delegate to the State Federation of Labor. I thank you for past confidence in me, your continued support will be greatly appreciated.

Sincerely and Fraternally,
MARIUS WALDAE

AUTO & SHIP PAINTERS 1176

The next regular meeting will be held June 20 in Hall D of the Labor Temple, 2315 Valdez St., at 8 p.m.

The membership is hereby notified that Tuesday, June 20, will be a special called meeting of Local Union 1176 for the purpose of election of the secretary-treasurer of District Council of Painters No. 16. Polls will be open from 2 p.m. to 8:30 p.m.

Fraternally yours,
LESLIE K. MOORE,
Business Representative

UC EMPLOYEES 371

As the regular meetings have been suspended during vacation time, the officers and executive board wish all members a vacation of fun and rest. Remember the meetings when they resume on September 9, 1961.

Fraternally yours,
A. ROBERTSON,
Secretary

PAINT MAKERS 1101

NOTICE OF SPECIAL MEETING

Election for all officers and delegates except the business manager, financial secretary-treasurer and two trustees will be held June 20, 1961. Also the election of the Executive Secretary of DCP No. 16.

SPECIAL MEETING: Third

Tuesday, June 20, 1961, 8 p.m., Hall A, first floor, Labor Temple.

VOTING in Room 115, first floor, Labor Temple. Shift Workers please note that the polls will be open from 2 to 9 p.m., thereby giving you time to cast your vote.

Any member in good standing voting between these hours will be considered as attending the special meeting.

Members are eligible for excuse from this special meeting under Section 8, paragraphs b, c, d and e only, of Local No. 1101 By-Laws. Such members may vote by absentee ballot, secured at the union office. (Remember, your excuse for this meeting must still be submitted in writing before the July Executive Board meeting.)

Fraternally,
ED MORGAN,
Recording Secretary

SHIPWRIGHTS 1149

Election of officers will take place Friday, June 16, 1961. Ballot boxes will be open from 8 a.m. to 4 p.m. at 2085 3rd St., San Francisco, and at 115 Broadway, Oakland, from 8 a.m. to 8 p.m.

25-year membership pins will be awarded to 50 members.

Fraternally,
JAMES ALLAN,
Recording Secretary

Tell 'em you saw it in the East Bay Labor Journal!

Attention Carpenters of Local Union 36

It is important that you have honest and capable officers and delegates representing the best interests of your Local union. These officers have and will continue to serve in an honest and efficient manner as they have in the past. Support and vote for these candidates:

PRESIDENT

HARRY G. YETTER ☒

VICE-PRESIDENT

WILFRED CAMPBELL ☒

RECORDING SECRETARY

OSCAR N. ANDERSON ☒
Incumbent

FINANCIAL SECRETARY

E. M. CROW ☒
Incumbent

TREASURER

WILLIAM N. WHEELER .. ☒
Incumbent

CONDUCTOR

P. T. BRIGHTWELL ☒
Incumbent

WARDEN

JOSEPH IRTHUM ☒
Incumbent

TRUSTEE

M. B. CAMERON ☒
Incumbent

BUSINESS REPRESENTATIVES

Vote for Two

ALFRED THOMAN ☒
Incumbent

G. "Benny" BENONYS ☒

ELECTION—

FRIDAY, JUNE 16th, 1961

Polls Open 12 Noon to 10 p.m.

Steamfitters Local 342

By JIM MARTIN

For those members of our union who were unable to be in attendance at our meeting held June 1, 1961, the writer would like to bring you up to date relative to our Negotiating Committee's proposed proposal presented to the Employer Negotiating Committee on June 6th. Our general piping contract, a two-year contract, expires midnight, June 30th of this year. The membership has been advised of meetings to be held by the Negotiating Committee, which meetings could be attended by members who wished to offer suggestive changes in the contract. Some of our members did appear before this committee and their suggestions were taken under advisement and in most cases incorporated in the union's proposal to the employer group. Your Negotiating Committee spent two days reviewing our present contract, which resulted in some 27 proposed changes, covering wages, hours and working conditions. These changes were presented to our Employer Negotiating Committee and taken under advisement. It is most important that you be in attendance at our next membership meeting to be held on June 15, 1961. This will be a special called meeting for the purpose of hearing the report of the Negotiating Committee relative to these nego-

tiation meetings. Also, there is a possibility that strike sanction will be requested. It is most important that you arrange your affairs so that you can be in attendance at this meeting as these negotiations affect you and your family. If time allows, your delegates who were in attendance at the 41st Convention of the California Pipe Trades Council will submit their reports. Please remember the date June 15th. Be sure to attend the special called meeting of your union.

Chips and Chatter

By AL THOMAS

The list at 36 topped out at 192 this Monday a.m. This is no gain, no loss. Jobs were only about twelve, including five calls. There were several nice permits last week, almost a million dollars worth, in fact, but when they were checked out the Carpenter work on them was not much. Plenty of block and cement slabs for the Bricklayer and Mason, however. The multiple unit permits keep coming and most of them are all frame and provide us with the bulk of our jobs these days. The Electrician was telling me there hasn't been a big job for them in town so far this year and our frame jobs are very short ones where they are concerned. If the ball will keep bouncing, however, we will get some of the work and that's to the good.

Hayward Painters 1178

By WILEY H. MOUNTJOY

Our last meeting was very interesting in spite of the small turnout. In fact, the visitors (politicians?) almost outnumbered the members, and everyone enjoyed refreshments and visiting afterwards (too bad you weren't here—we missed you.)

You will be notified of a special meeting July 21 to consider an assessment of \$1, one time, to provide a Blood Bank Fund for members and families. Out of this fund will be paid \$10 to any member for each pint of blood given. This will allow us to build a reserve in the Blood Bank. We have tried voluntary donations, but no one responded.

The Carpenters local here and Martinez L.U. 741 use this system very successfully. So ponder on this idea and let us know what you think about it.

Bro. Jim Gilbreath reports he is going out of business and will sell his equipment cheap, consisting of a good used putty knife and duster.

Our Credit Union is now officially open for business. Hours are 9 to 12 a.m. Saturdays. Come and bring money — you never know when you may need some!

And in the meantime—take it easy.

Painters Local No. 127

By SAM CAPONIO

After all the campaigning is over, the last speech is made, all the campaign cards are out, the candidates wait for the votes to be counted. Aside from wanting to win, every candidate wonders if the promises to vote will be honored and, when the turnout is light, he wonders if the and effort were worth it.

During the last part of June, elections will be held in all of the locals for the secretary-treasurer and business representatives. Some of you don't seem to be particularly interested, but you should be. This is one of the most important elections we have had in years. Next Spring we go into negotiations on a new contract. The painting industry is going pell-mell through a change which we must challenge and meet. You and I as laboring people face an ever growing threat to our right to bargain and organize. Conditions will undoubtedly get worse before they get better. These are just some of the reasons the members should elbow their way through the

crowd to vote for the candidates they believe can and will do the best job.

To avoid the charge of campaigning through this column, I have not written much in the past few weeks, but the apathetic reaction of many of the members I have urged to come down and vote gets me somewhat worked up.

It's going to be easy for you to vote this year. Local 127 has made a big change in an attempt to encourage you to vote. You can vote on Saturday, June 24, anytime between 9 a.m. and 3 p.m. No meeting to sit through, just come in and get a ballot; go into the booths and vote. No pencil is needed; stamps are being provided, and they must be used. Ballots marked any other way will be thrown out. Talk it up on the job and don't forget the date, Saturday, June 24th.

Painters Local No. 140

By GENE SLATER

For the information of the members who didn't remain for the results of the runoff election held May 26th, there were 173 ballots cast. For secretary-treasurer of District Council No. 16, Ben Rasnick received 155 votes. For business representative, Gene Slater received 110, John Heimans 72, Philip Parent 22. Bros. Slater and Heimans will be the candidates on the D.C. 16 ballot for business representative. Bro. Rasnick will be the candidate for secretary-treasurer.

Our general election of officers, delegates, business representatives, and secretary-treasurer of District Council No. 16 is getting close. You will be receiving information and sample ballots in the mail. Be sure to read this letter carefully. Look under special notices in this issue for more information on this election.

Our health and welfare plan has requested suggestions for new or improved benefits. Any member who would like to submit changes should have them in writing and bring or mail to our local union office. The proposed changes must be in the welfare office by July 1, 1961, so if you have any ideas on new or improved benefits, send them to our office right away.

In the year 1960, employers failed to turn in to the government 236 million dollars withheld from employees' wages for withholding taxes. Get into the habit of saving your check stubs for totalling your withholding taxes, vacation pay, etc., with-

DEADLINE FOR COLUMNS

Deadline for union columns and meeting notices is noon Monday. Please get your columns and notices in on time.

held from your wages during the year.

Our next regular meeting June 9th. See you then?

Watchmakers Local 101

By GEORGE F. ALLEN

I really got an awful shock the other day when visiting Don Morris, one of our members located in the City of Sunnyvale. It seems that Don had taken a vacation a few weeks ago in the Los Angeles area and while there ran across one of the most ridiculous price advertisements for watch repair I have seen for a long time.

When I visited Don he just pulled the newspaper out and gave it to me, asking me what I was going to do with it, and I was shocked when I saw an ad almost a quarter page size quoting a \$3.49 price for a complete watch repair with a one-year guarantee. Also included in the ad was the wording that they were an authorized dealer for Longines, Bulova and Hamilton.

Don did not say the paper was from the Los Angeles area, but it only took me a few minutes to recognize the address, and Don got quite a kick out of my first reaction.

I am writing you this bit of information to once again call to your attention the fact that without the union we would be flooded with this type of unethical business practice that goes on elsewhere in the country.

If I could only impress upon all proprietor watchmakers the value of the Watchmakers Union in preventing such unethical advertising I am quite sure that the activities and work of the union office would be a lot easier.

At the last meeting of the union I showed the members this ad and it created quite a stir, particularly the line in small print that read "watch repairing done while you wait" (for \$3.49, you would not have to wait long).

Executive Board meeting: Thursday, June 15, 7 p.m., Union Office, 693 Mission St., Room 707, San Francisco.

Carpenters Credit Union

Paul Hudgins, Treasurer

KELLOG 3-3889

TUES. thru SAT.

2253 East 19th Street
Oakland 6, California

closed Sunday-Monday
except by appointment

SHOCKED BY THE HIGH COST OF DYING?

If you believe That ostentatious display at time of death is not for you—That funerals should not be a luxury—

THEN YOU MIGHT LIKE TO KNOW ABOUT THE

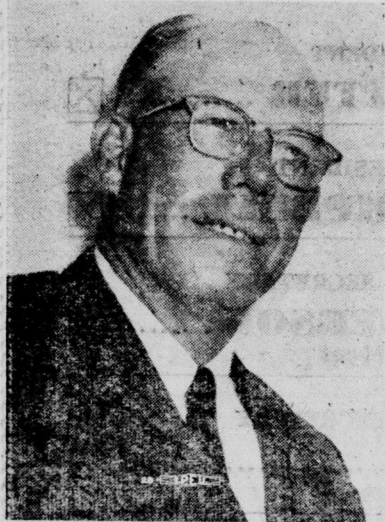
BAY AREA FUNERAL SOCIETY

Write: 1414B University Ave., Berkeley 2,

Or phone: TH 3-6784, Ext. 86
Tues., Wed., Thur., 10-2

A non-profit association established in 1955 as a public education service, and to help families arrange sensible funerals of dignified simplicity.
Sponsored by respected community leaders.

1622-VOTE Virgil Brunstedt



FOR
BUSINESS
REPRESENTATIVE

He Has Represented
the Local Union
As a Delegate to:

The State Council of Carpenters
The State Federation of Labor, AFL-CIO
The National Convention of Carpenters
The State Convention of COPE
The Bay District Council of Carpenters
The Alameda Building Trades Council

Aggressive Unionism With A Working
CARPENTER

CARPENTERS 36

VOTE FOR HOWELL FRAZIER FOR BUSINESS REPRESENTATIVE

I have made my living over the years at the trade as foreman or with my tools. I know your problems through strikes and winter layoffs. It will be impossible for me to see each of you personally. So I would like for you to accept this as a personal request for your vote and influence in my behalf.

I have served you as a delegate to:

The State Federation of Labor, AFL-CIO.
The National Convention of Carpenters.

The Building Trades Council.
The Central Labor Council.

The Bay District Council of Carpenters.

I am chairman of the Stewards Committee, having been elected by the Joint Committee of the four locals.

I am for a strong Stewards program to help keep and protect our work.

If you do not know me, ask your Steward or partner.

I have always fought for what I thought was best for the membership.

If you see fit to elect me, I can assure you I will work as faithfully for you as I have in the past to protect my brother members.

With Fairness and Justice for all—

Fraternally, HOWELL FRAZIER



the CATALOG

VOLUME 1

NUMBER 2

Boycott Exposes Sears' Union-Busting Program

Thousands of Ex-Customers Sign 'We Don't Shop Sears' Petitions



THOUSANDS OF SIGNATURES are represented in this mass of petitions to Sears on exhibit at the recent Chain Store Committee meeting of the RCIA in Chicago. Additional petitions are being sent to the company by consumers every day.

Thousands of American consumers have sent petitions to Sears, Roebuck and Company in Chicago, pledging that the signers would not patronize Sears stores until the chain stops its anti-union actions.

In Washington, a spokesman for the boycott committee estimated that "untold thousands more are pouring into the Sears office. We have received tens of thousands for transmittal to Sears, but others are being mailed directly to the company's Board Chairman every day."

The petitions call for a "redress of grievances on behalf of our friends who are your employees."

Specifically, the petition signers ask Sears to:

1. Cease harassing, intimidating and firing Sears employees who are union members.
2. Cease pressuring employees to attend "brain-washing" meetings to listen to anti-union propaganda.
3. Cease repudiating understandings of long duration, by seeking to destroy the organizations that already represent Sears employees.

"Until you do these things," the signers say, "we pledge that we will not patronize your stores and we will urge others to join this consumer boycott."

Petitions have now been circulated in every state of the union and in Puerto Rico and other parts of Latin America and Europe. They are being signed at lodge, union and other organization meetings, as well as being carried house-



HOUSE TO HOUSE boycott campaign continues in many areas. Here a volunteer places sticker on door at householder's request.

to-house by interested consumers.

"There is no doubt that they are having an effect upon the corporate mind of Sears," the spokesman said. "Never before has Sears advertised so much in an attempt to win back its reputation. Never have they staged so many sales. Yet their profits have taken a nosedive. The facts speak for themselves."

From the earliest days of our country, hard-hearted companies have created a multitude of plans to destroy unions and to deny wage earners their most basic rights.

And, from the earliest days these plans have paraded under a series of propaganda titles. Once they were called "Mohawk Valley Formula" or the "Open Shop." Whatever the title, their aim was plain; keep employees scared, keep wages low, keep the union out.

Today the current gimmick for hurting wage earners hides behind the phony title of "Right to Work," a creed that has become increasingly unpopular in most of America, as voters proved in our last elections.

But Sears, Roebuck and Company, obviously considering itself bigger than public opinion; has created its own, company-wide "Right to Wreck."

Sears' deliberate plan to wreck unions, crush employees' right and bamboozle the public at the same time, has triggered one of the most extensive consumer boycotts in history.

Backed by the Free World's labor organizations of Europe, Latin America, Asia and Africa, the AFL-CIO is supporting this two-fronted drive to urge Americans not to shop at Sears because:

- Sears illegally and cruelly

fired nearly 300 people in San Francisco. Forced to put them back on the job by an impartial arbiter's decision, Sears deliberately dragged its feet on back pay and reinstatement until faced with court action. (See story, page 4.)

- Sears used intimidation, coercion, bribery and worse in breaking a legitimate union in Boston (See *Shame of Sears*, page 2.)

- Sears keeps a "Sindicato Blanco" . . . a company-dominated union in the Mexico City area. Through a system of company spies, any attempts to organize into regular trade unions are reported to management. Recently, Sears fired 20 Mexican employees because they had petitioned a legitimate union to represent them. They even fired some friends of these employees on the basis of possible pro-union sentiments!

(Continued on Page 3)

Sears Boycott Goes International

The consumer boycott of Sears, Roebuck and Company, which began because of maltreatment of union members in the United States, has become an endorsed international cause of the labor unions of the free world.

After learning of Sears' anti-union actions and attitudes, the International Confederation of Free Trade Unions, representing millions of workers in countries where Sears operates, wired from Brussels, Belgium:

"ICFTU SUPPORTS RETAIL CLERKS FULLY IN STRUGGLE AGAINST SEARS FOR TRADE UNION RIGHTS"

Omer Becu, Secy General

Also from Brussels, Erich Kissel, Secretary General of the International Federation of Commercial Clerical and Technical Employees, pledged his organization's full support, called upon affiliated unions to "demonstrate both union and public opinion against (Sears) arbitrary and unjust treatment of employees."

Other unions and union federations joined in.

From Lima, Peru, the regional office of the International Federation of Commercial Clerical and Technical Employees began informing affiliates throughout the Americas by means of IFCCTE publications.

They called upon Latin-American unionists to join with the AFL-CIO workers in North America in a total consumer boycott of Sears.

In Rio De Janeiro, the Postal Telegraph and Telephone International, which represents over 2 million trade union members in 68 countries on this side of the Iron Curtain wrote to Sears:

"The PTTI . . . is dismayed to learn that your company is still following anti-union policies reminiscent of the Victorian era."

"Until we have been further notified . . . that your anti-union policies have changed, we have asked all of our union members throughout Latin America to refuse to patronize your stores."

Not only in the Americas but in Europe as well, the word was spreading and action committees were being set up.

West German workers signed petitions asking Sears to agree to a "Bill of Rights for your own employees." . . . They were backed up by their colleagues in France, who sent petitions directly to Mr. Kellstadt, Board Chairman of the Sears chain, demanding an end to anti-union practices.

The Labor Federations of France and Germany were joined by unions of Commercial and Clerical Employees in Sweden and Denmark.

Writing from Copenhagen, Erling Dinesen of the Danish Union of Commercial and Clerical Employees told the Sears Company:

"We protest emphatically against the anti-union activities carried out by your company."

"At the same time we can inform you that we have asked the Danish Federation of Trade Unions to bring the question before the International Confederation of Free Trade Unions with the request that all trade unions in the world are informed

(Continued on Page 2)

Please — DON'T SHOP AT ANTI-UNION SEARS!

ROEBUCK & CO.

The SHAME of SEARS

ROEBUCK & COMPANY

Chapter Two

CHAPTER II

TO BRING YOU UP TO DATE

In the last issue of the Catalog an article entitled "The Shame of Sears" revealed how the Sears, Roebuck Company used professional union-busters to demoralize their employees in a Boston dispute.

The story quoted from the McClellan Committee investigation of the illegal activities of the notorious Nathan Shefferman, working for Sears in the Boston area. Shefferman, a former Sears employee, but now a "labor relations consultant" had used brutal methods to keep store employees

from joining a union of their choice.

During the anti-union drive, one Shefferman agent arranged for an employee to smash his own car windows and ice-pick the tires so that the Retail Clerks Union could be blamed. Sears made up the loss to the Shefferman agent.

Apologizing to the American people before the McClellan Committee, a Sears vice president, Wallace Tudor, called his company's actions "inexcusable, unnecessary and disgraceful." He characterized the actions of which his company was guilty as "pres-

sure and coercion; discrimination against employees for union activities, favoritism, intrigue and unfair labor practices."

Since the exposure of Sears as one of the major companies contributing to lowering business ethics in this field, one union spokesman has said:

"Sears no longer uses the crude Shefferman approach to union-busting. They have put on a clean collar and changed tactics, but they have never stopped in their drive to discriminate against union members and destroy union conditions."

Report Sears' Profits Take Sudden, Post-Boycott Dive

Washington, D. C.—A story in the New York Times has confirmed that the policies of top Sears management, which led to a consumer boycott, have hurt the profit structure of Sears, Roebuck and Company.

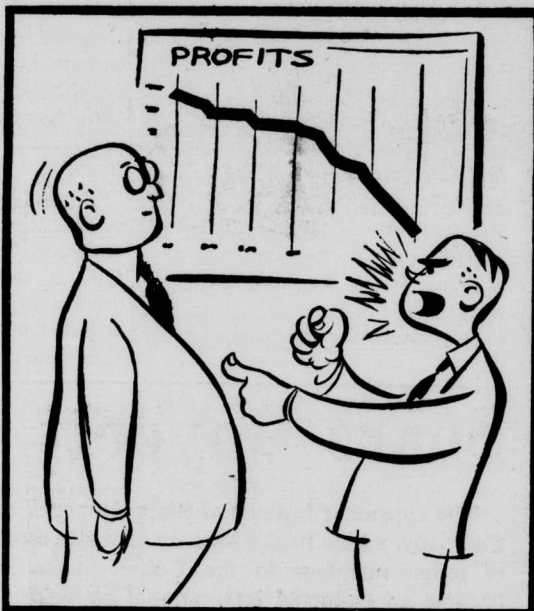
The most recent nine-month company survey, revealed by the story, showed a drop of 8.3 per cent in company earnings, reflecting an earning decline of \$22,132,000 in the nine-month period.

AFL-CIO unions have been conducting a consumer boycott of the Sears organization since last June following the firing of 262 union members in the San Francisco area. The boycott, which has been in full effect during the period covered by the Sears report, has the support and sanction of the AFL-CIO Executive Council.

Charles Kellstadt, chairman, and Crowds Baker, president of Sears, had "no comment on the reduced earnings," according to the story.

In Washington, a spokesman for the Retail Clerks International Association, AFL-CIO, which has strongly supported the boycott, called the report "a clear indication that the consumer boycott is effective."

"Eventually, the resistance of consumers must be felt by even the largest retail chain. The report



means that the boycott is effective. It proves that the anti-union policies of top management are reflected in lower dollar returns to Sears shareholders."

ALL FREE WORLD LABOR GROUPS ENDORSE BOYCOTT OF SEARS

(Continued from Page 1)

of the anti-union activities carried on by your company."

Labor movements of the British Commonwealth have added their full support to the consumer boycott as well.

From England, the Union of Shop, Distributive and Allied Workers has strongly condemned Sears' attitude in a letter to the company's Chicago office.

"We are appalled," the union wrote, "at the anti-Trade Union policy and activities of the Company and its widespread resort to pressure, coercion and intimidation. . . ."

These sentiments were echoed in communications from Australia and Canada.

And from Kanpur, India, V. N. Sekhri, General Secretary of the All India Bank Employees Federation, wrote to Sears:

"The Federation feels that the grievances of our American brothers are genuine and an immediate settlement is necessary to maintain better relations. . . ."

The Irish Union of Distributive Workers and

Clerks, with headquarters in Dublin, Irish Free State, cabled the Sears company in blunt, forceful terms:

"RECOGNIZE AND RESPECT YOUR WORKERS RIGHTS AND FREEDOMS."

These expressions of sympathy are only the first step in the continuing consumer boycott of Sears. They point out that union newspapers and bulletins outside of the United States are now carrying long stories on the boycott and are urging their members not to shop at Sears or at the stores of companies owned by or affiliated with Sears.

A spokesman said:

"Sears is an international company, operating 59 stores and 15 sales offices in Latin America alone.

"When they direct an anti-union attack against store employees in San Francisco, or in Alaska, or in Illinois, they are also undermining the rights and security of retail workers throughout the world.

"This international company is now being met on an international front. The Unions of the world are solid in their support of the boycott. Sears is big, but it is not bigger than the rights of working people everywhere in the world."

This report on the continuing "Shame of Sears" is compiled from letters written to the Sears Boycott Committee, voluntarily, by several Sears employees.

The original letters are in our files, available to any government committee that might wish to investigate.

We have deliberately withheld the names of the employees because of Sears policies of subtle discrimination.

Let the letters speak for themselves:

Writing from a Midwest state, one man said, "I am very familiar with the practices of Sears.

"Since 1958 to 1961, I have been employed with Sears on a full time, then part time basis. Since then I have been laid off, shoved around, and receive the same rate of pay as the day I first started working here.

"I hope that this national boycott will improve the mess that is now present. Please send me information . . . and several 'Don't Shop at Sears' bumper strips."

From Pittsburgh, Pennsylvania, a former Sears employee, told us, "I worked for Sears for eight years. I had a helper for one year, but one of their 'efficiency men' said I could do all the work myself, and fired my helper.

"One day I had an accident that injured my back and neck. The upshot was that after a long period of unemployment and illness, they refused to rehire me.

"If there had been a union at the time, it would have saved me and my family a lot of suffering.

"Twice fellow employees tried to organize a union; one of their (Sears) spies gave all the names of the ones responsible and they all

lost their jobs after so many years of service."

This complaint, the use of company spies to deny store employees the right to join (or not to join) a union of their own choice, is one of the most frequent complaints we hear. All this, despite the fact that the laws of the United States specifically grant employees the right to organize a union if they choose to do so!

In another letter, a veteran employee (9 years) of a store in the state of Washington stated:

"I had won popularity contests among our store's customers, had been complimented about my selling and my job and told that they were very proud to have me in their employ.

"Then . . . they called me into the office and told me they would cut my hours.

"Other, less experienced people were given more hours to work."

When she asked if it was because of the union, the clerk was greeted by an evasive answer.

But the pattern is set in this letter and others, an obvious pattern of discrimination against people who have sought union protection, a pattern of Sears ever-increasing hostility. Petty punishment . . . for the crime of exercising the American right to be a union member.

This, then, is part of the continuing shame of Sears. Here is a company, rich, powerful, reaching across state and national lines. Yet here is a company willing to stoop to labor spies, discrimination and the discredited policies of the open shop to keep its own employees from the right to join a union.

The boycott was organized for the clear purpose of exposing these practices and enlisting the help of America's consumers in bringing them to an end.

STRONG SUPPORT OF BOYCOTT FROM PACKINGHOUSE WORKERS

UNITED PACKINGHOUSE WORKERS
OF AMERICA
AFL-CIO
CHICAGO 5, ILLINOIS

January 9, 1961

James A. Suffridge, President
Retail Clerks International Association
DEAR PRESIDENT SUFFRIDGE:

The members of The United Packinghouse, Food and Allied Workers of America, AFL-CIO, have had to fight hard for the economic gains we have achieved in our industry. In our many battles with anti-union employers, we recognized the need for unity of labor's ranks and the support of the public in helping us win decent conditions and economic gains. Indeed, in our strike against a leading meat packing company only a year ago, our members won benefits because they had the support of sister unions in the AFL-CIO and the buying public.

Now Sears Roebuck & Co. is trying to deprive your members of their right to collective bargaining and their right to determine that they shall be represented by the RCIA.

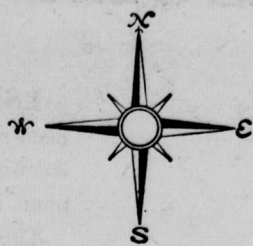
We support the findings of the AFL-CIO Executive Council that Sears Roebuck & Co. is a "union-busting" company. That is why we are supporting the boycott of Sears Roebuck and are urging our members not to shop at Sears Roebuck until company policies are changed.

Fraternally yours,

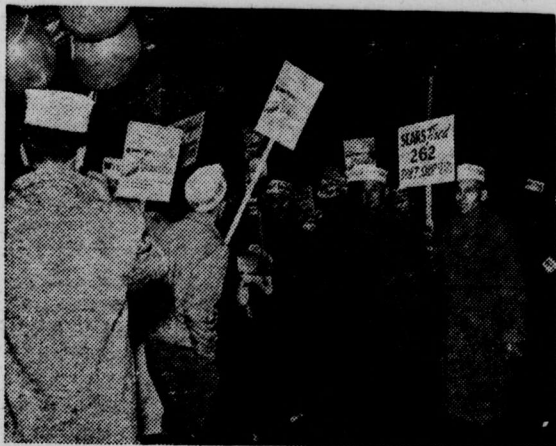
RALPH HELSTEIN
President

NORTH • SOUTH

Acting with vigor and with imagination, consumer boycott committees are telling the story in every area. It's our way of combatting the news blackout in the press. The case against Sears, Roebuck and Company reaches new thousands every week.



EAST • WEST



BIRMINGHAM, ALA.—These educational pickets turned out in front of Sears, Birmingham, to tell the boycott story to Alabamans.



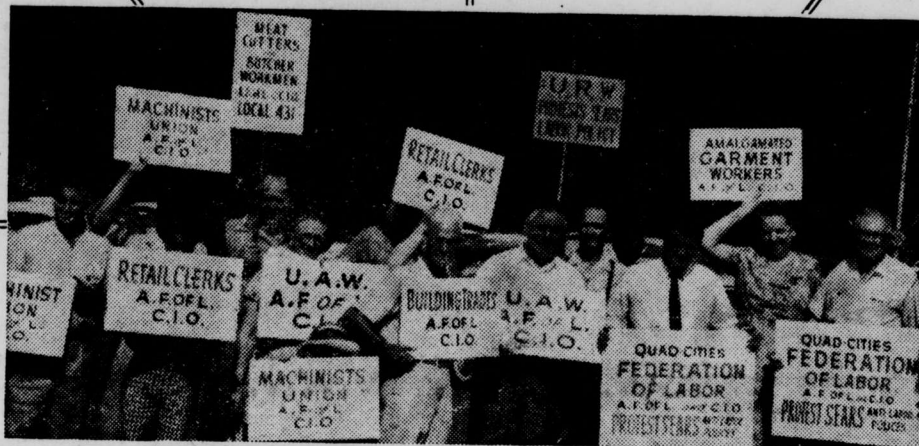
SPRINGFIELD, ILL.—In a mass demonstration in the Illinois capital, these picketers wear hats that say "Stop—Don't Shop Sears."



MIAMI, FLA.—Literature describing the consumer boycott and stating its aims is offered to motorists at the Sears parking lot.



PORTLAND, ORE.—Cheerful demonstrator enlivens boycott information line. Balloons were given to children.



DAVENPORT, IOWA—Representatives of nine different unions solidly support aims of Sears' boycott at Quad-Cities convention.



SHREVEPORT, LA.—Clusters of helium-filled balloons carry the boycott message over downtown Shreveport in this demonstration.



LOS ANGELES, CALIF.—Nearly 50,000 Angelenos visited this booth at the union-industry show where boycott literature was distributed.



MOUNT VERNON, WASHINGTON—Clowns and Indian "Squaws" offer "Don't Shop Sears" balloons to the public.



ROCK ISLAND, ILL.—Demonstrators brave the winter snow to distribute "Don't Shop at Anti-Union Sears" leaflets.

THE CATALOG

Published by:

SEARS CONSUMER BOYCOTT COMMITTEE

in conjunction with

THE NATIONAL CHAIN STORE COMMITTEE

of the

RETAIL CLERKS INTERNATIONAL ASSOCIATION

AFL-CIO

1300 Sales Building

WASHINGTON 6, D. C.

Boycott Exposes Sears' Union-Busting Program

(Continued from Page 1)

• Sears employs company spies, stool pigeons and professional union busters in anti-union drives. All over the country and in Latin America, "brainwashing" sessions are held in stores to intimidate employees.

Until the consumer boycott Sears was getting away with this widespread campaign of aggression against its employees' rights. Then the unions who represent many of these employees, said, "Sears' 'right to wreck' policies must be exposed"

and the consumer boycott was started to do this job.

Most newspapers and other commercial news media have deliberately blacked out the boycott story, refusing to even mention its existence, even refusing paid advertisements from the boycott committee.

That is why the boycott message is being brought to the attention of millions through the labor press, at meetings and on the picket line.

No amount of fancy public relations, no expensive advertisements can wipe away the facts. Sears

does not deserve the support of union families or their friends until it stops interfering in the rights of its employees to join, or not to join, a union of their own choice.

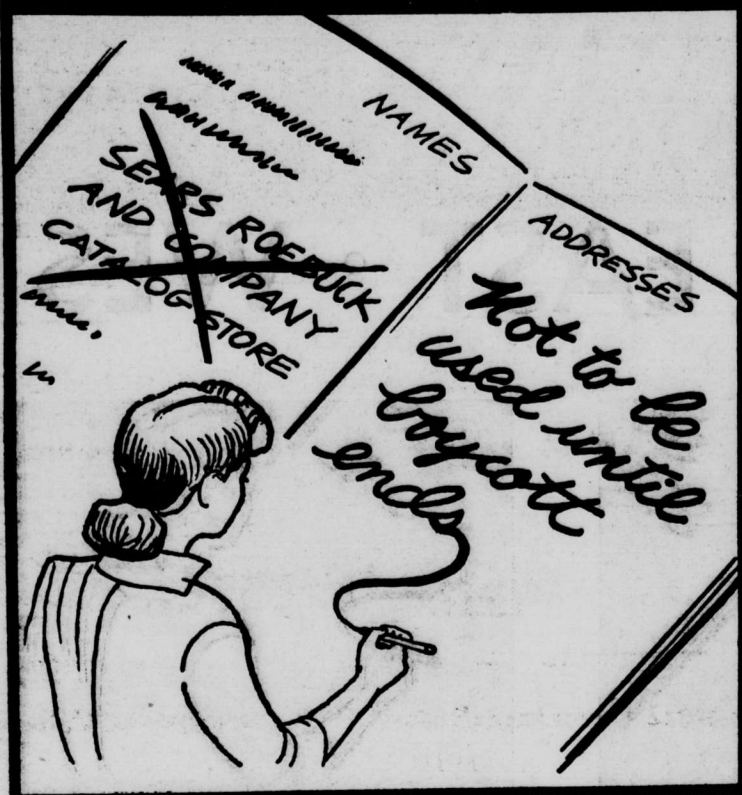
"Sears is a big company," one labor spokesman said. "But it is not bigger than the law and it should not be immune from the public's scrutiny of its bad labor manners."

"Sears has engaged in union-busting activities ranging from the criminal to the polite, from the crude to the subtle, in their own version of the 'right to wreck.'"

"The consumer boycott will end when Sears quits these evil practices."

"Meanwhile, please don't shop at Sears!"

SCRATCH IT OFF YOUR LIST!



Court Order Threat Forces Sears' to Obey

San Francisco — Faced with an inevitable court order to comply, Sears, Roebuck and Company has reluctantly agreed to meet the terms of an arbitrator's decision.

The arbitrator, Arthur C. Miller, had awarded \$140,000 in back pay to nearly 300 Sears employees in this city who were fired or downgraded for refusing to cross a sanctioned picket line.

In his decision, he also required

the company to reinstate certain employees fired as the result of the same dispute.

Retail Clerks Union Locals 1100 and 410, representing the employees, report that all are now back on the job and that back-pay requirements would be met by the company. They called the Sears backdown "a direct result of the consumer boycott as well as the actions of the arbitrator and the courts."

Building Trades Dept. Pledges "Full Support"

Washington, D. C. — Widespread backing of the consumer boycott of Sears, Roebuck and Company was underlined here by the announcement of support by the head of the three-million-member Building & Construction Trades Department of the AFL-CIO.

C. J. Haggerty, President of the Department, called upon its 600 affiliated councils and three million members to support the "Don't Buy Sears Roebuck" campaign.

Haggerty, in a letter to affiliates, said he would "appreciate all of our councils and their affiliated unions giving full support" in combatting "anti-labor" attitudes of the giant retail chain.

In addition to the powerful Building Trades Council, other affiliated AFL-CIO groups, including the Maritime Department and the Industrial Union Department, have joined unions and councils in supporting the consumer boycott.

Letters Pour In, Show Solid Boycott Support

Evidence that Americans from every part of our country have been reached and have responded to the consumer boycott of Sears, Roebuck and Company continues to mount as thousands of letters pour into the boycott headquarters.

The files of the Sears Consumer Boycott Committee contain copies of letters sent to the company by rank and file union members, by consumers and by the interested public.

Some are reproduced below for your information. We'd suggest that you write to Sears, too (see the form below). Join in the chorus of protest so that the company will know that its "right to wreck," open-shop and anti-union policies must end!

Berkeley, Missouri

Sirs:

Please send me two "Don't Shop Sears" bumper strips. I am an IAM member, Lodge 837.

F. F. Knapp, Sr.

Champaign, Illinois

Gentlemen:

The "Catalog" arrived, and I am conducting my own boycott of Sears. . . .

Emmett Kirby

E. St. Louis, Illinois

Dear Sirs:

You have my whole support in this matter. I am a member of the Teamsters here. I have already stopped shopping at Sears and doing everything I can to persuade my friends to do likewise.

Yours,

G. Bond

Baltimore, Maryland

Gentlemen:

May I have 25 copies of your publication? This is a social concern. . . .

(Miss) F. Stowe

Sunnyvale, Calif.

Dear Brother:

How may I be more fully of help?

Richard White, member, Local 506, Meat Cutters

Los Angeles, California

Sir:

I am a member of Local 724 (motion picture studio laborers) and a student at the University of California. I would appreciate your . . . sending bumper strips. Good luck and thank you.

Carl Baer

Louisville, Kentucky

Gentlemen:

Kentucky State AFL-CIO is co-operating 100 per cent in the drive.

Fraternally,
Sam Ezelle, Exec. Sec'y

New York City

Sirs:

Read about the boycott and would like to help. Please send more materials.

Abe Egoikin

Laramie, Wyoming

Dear Sir:

I am deeply interested in the boycott of Sears, Roebuck and Company. This is a just cause. Please send information and a Don't Shop Sears bumper strip. Thank you.

E. A. Mosier
(Railroad Fireman)

Colorado Springs, Colorado

Brothers:

This council has endorsed the RCIA's consumer boycott against Sears. Please send 500 copies. Good luck!

Sam Gadd, Sec'y, CSALC

Richmond, Virginia

Dear Sirs:

The first complete picture I have been able to get on this boycott was in "The Catalog." I would like to compliment you on this interesting piece of literature, and I'm sure my brother members of Photo Engravers Local 36 will enjoy reading it, and will boycott Sears, Roebuck and Co.

Please send bumper strips.

Yours very truly,

D. E. White, Jr.

Seattle, Washington

Dear Brother:

Organized labor in the state of Washington is in full accord with the AFL-CIO Executive Council's position in this matter, and will contribute its share to let Sears-Roebuck know. . . .

E. M. Weston, Pres.,
Washington State Labor
Council, AFL-CIO

Atlanta, Georgia

Gentlemen:

I am interested in receiving several extra copies of "The Catalog."

J. B. Touchstone

Albuquerque, New Mexico

Gentlemen:

Your "Catalog" was very enlightening. I would like to send a copy to our members. Best of luck in the consumer boycott.

E. L. Gunn,
Office Employees, Local 251

Buffalo, New York

Editor:

Have just read your paper. I did something about it. Enclosed is a copy of the letter I sent to Sears.

"I view, with shock, what appears to be a lot of ill-will being created by the store I once thought so much of.

"I am not now associated with any union, but I do know their value.

"I beg of you to please attempt some method of reconciliation with the unions, for Sears own sake, and for the sake of America."

Sincerely,
Richard Wanamaker

CLIP AND MAIL

Mr. Charles Kellstadt, Chairman of the Board

Sears Roebuck & Co.

Chicago, Illinois

Dear Sir:

I must protest your company's nationwide anti-union policies. I will not shop at your stores until your company stops interfering with the rights of employees to join a union of their choice and until you accept, in good faith, the principle of union security.

.....
(name—please sign)

.....
(address)

(If you have a Sears credit card, enclose it and check below)

☐ Enclosed you will find my credit card. I will not need it until your company deals fairly with its employees.

Here's How You Can Help

- Tell your friends, relatives and neighbors about the Sears story. Ask them not to shop at Sears.
- Write a letter to the company. Tell them how you feel. (See the coupon on left).
- Send your credit card back to the company if you have one.
- Cancel your Allstate insurance policy and buy insurance elsewhere. Tell the company why you have done this.
- Write to "Sears Roebuck & Co. Consumer Boycott Committee," DeSales Building, Washington 6, D. C., for more information and for a "Please Don't Shop at Anti-Union Sears" bumper strip.
- Tell the Sears story at your union, lodge or other organization meeting.

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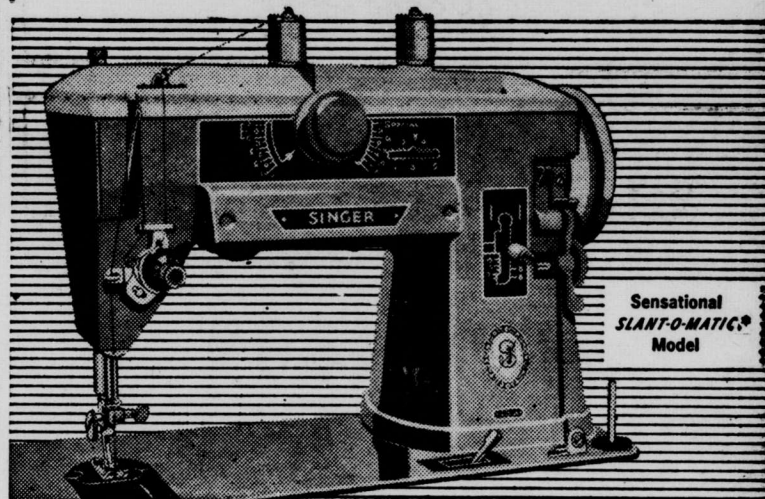
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The Examiner's policy is to give unbiased news coverage to Labor problems at all times. And every Sunday, in his column "Labor Beat," Ray Christiansen writes on urgent questions affecting both employers and employees. In addition, special articles, such as that on the interview of Labor Secretary Arthur Goldberg by William Randolph Hearst, Jr., Frank Coniff, Bob Considine and David Senter, bring our readers candid answers to searching questions on the Labor policy of the new administration.

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Castro Valley, Calif.

LUcerne 2-5732

BTC accepts new constitution after debate on voting

Continued from page 1

Williams of Carpenters 1622, C. E. Risley of Carpenters 36 and Marvin Edwards of Painters 127.

JURISDICTIONAL MATTERS

Another discussion took place when Kerr asked whether new constitutions and by-laws were binding in jurisdictional matters. During the discussion, Bartolini protested that some unions refused to incorporate proper language in their contracts on this point.

ELECTION COMING UP

President Joe Pruss announced that nominations for BTC officers will be held at the June 20 meeting, with voting July 18. He said notices will be sent out with details.

BTC AGREEMENTS

Bill Norman of Hod Carriers 166, acting as secretary because John Davy was ill, announced that Building Trades Council agreements have been signed by the following:

John P. Kay, Danville; Tailored Masonry; C&K Inc.

REPORT DISPENSED WITH

Report of Business Representative Childers was dispensed with in order to consider the constitution and by-laws.

However, President Pruss announced that another meeting on the controversy over disability coverage for University of California employees would be held this Wednesday.

Assembly votes 4 bills important to unionists

The Assembly passed four bills important to union members Monday:

A three-bill package would liberalize unemployment insurance, disability insurance and workmen's compensation. The fourth bill, by Assemblyman W. Byron Rumford of Berkeley, would establish a state minimum wage.

Emil Mazey of UAW to speak at labor peace conference

Emil Mazey, secretary-treasurer of the United Automobile Workers, will be the featured speaker at a conference on disarmament problems from 9 a.m. to 4:30 p.m. June 17 at the Hotel Leamington.

The conference, which will be open to the public, is being arranged by the sub-regional office of the Auto Workers and central labor councils in the Bay Area, including the Alameda County CLC.

OUTGROWTH OF MEETING

The conference is the outgrowth of a meeting of union members in Oakland March 31, at which Mazey spoke.

Those present decided to work for a public meeting at which Mazey would explain the non-unilateral disarmament views of a growing segment of the labor movement, as well as problems of planning for disarmament affecting labor.

Topic of the June 17 conference will be: "Can the Labor Movement Build for a Just Peace?"

Past and present U.S. foreign policy will be discussed by Mazey and other speakers.

OTHER SPEAKERS

Other speakers announced by the UAW sub-regional office include: Robert S. Ash, executive

secretary, Alameda County Central Labor Council; Emerston Street, business representative, Santa Clara County Central Labor Council; Don Vial, assistant to the secretary-treasurer, California Labor Federation; Robert Pickus, executive secretary, Act for Peace; Ben Seaver, San Francisco representative of the American Friends Service Committee; Richard Cox of the U.C. political science faculty; Dr. Arthur Rosenfeld of the U.C. Radiation Laboratory; Victor Ferkis of the political science faculty at St. Mary's College, and Marshall Windmiller of the international relations faculty at San Francisco State College.

Reservations must be obtained for the luncheon, at \$3.40, by calling the Auto Workers, Lockhaven 9-4839.

'Name new beach park after George P. Miller'

The Central Labor Council is in favor of naming the new Alameda State Beach Park the George P. Miller State Park.

The labor council concurred in a recommendation by the 15th Assembly District Democratic Club that Congressman Miller be so honored for leading the movement to secure the former Maritime Academy — Neptune Beach — for state park use.

Robert S. Ash, executive secretary of the labor council, made the recommendation in his report June 5 and was instructed to write to Gov. Edmund G. (Pat) Brown and the State Parks Commission.

PRESIDENT KENNEDY has asked Congress to approve a multi-million program to retrain and relocate victims of automation.

ABOUT 45 members of Iron Workers 790 were given verbal notice of termination by Moore Dry Dock Co. last week.

Richard Pearce is presented \$500 union scholarship

Richard Pearce, a senior at Oakland High School, was presented the annual \$500 Eleanor Peyton Science Scholarship of Oakland Federation of Teachers 771.

The award was made at the June 5 Central Labor Council meeting. Russell Crowell, labor council president, handed the check to Pearce.

Pearce and his parents and two sisters were guests of the labor council. They were introduced by Ronald Miller, new president of Local 771.

Miller said the union hopes to make scholarships available to seniors in all Oakland high schools in both science and social studies next year.

He said Pearce was selected for this year's scholarship on the basis of grades, teachers' recommendations, need and meeting University of California entrance requirements.

Miller was introduced by Edward O. (Pete) Lee, delegate to the CLC from Local 771 and labor supported candidate for the Oakland City Council in 1959.

Sugar strike

Members of Warehouse Local 6 (ILWU) struck the Crockett plant of the California and Hawaiian Sugar Refining Corp. Monday to back up demands for higher wages. Local 6 represents about 185 of the plant's 1,200 workers.

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RASNICK

EXPERIENCE
AND LEADERSHIP
FOR DISTRICT
COUNCIL OF
PAINTERS No. 16

These Local Unions have by membership action, endorsed Ben Rasnick and pledge their support in the June elections.

PAINTERS LOCAL 1178
HAYWARD

PAINTERS LOCAL 741,
MARTINEZ

PAINTERS LOCAL 560
RICHMOND

GLAZIERS LOCAL 169
OAKLAND

PAINTERS LOCAL 40
BERKELEY

PAINTERS LOCAL 376
VALLEJO



Business Representative

BEN RASNICK

BEN RASNICK
FOR
SECRETARY-TREASURER



ELECT
CLARENCE SLATER
"GENE"
TO SERVE AS YOUR

BUSINESS REPRESENTATIVE

District Council of Painters No. 16

22 YEARS A MEMBER OF
PAINTERS LOCAL 40

ELECT

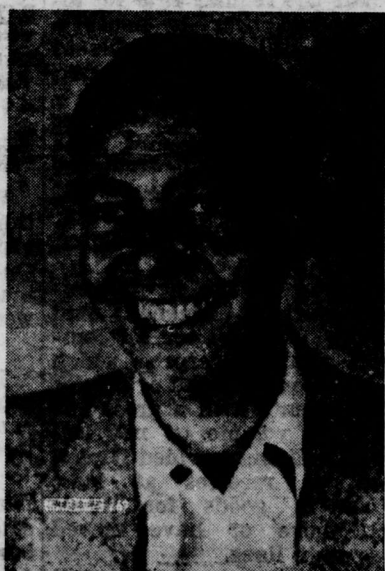
W. C. 'Wally' ROOD

Business Representative

District Council of Painters No. 16

24 YEARS A MEMBER OF LOCAL 560

Vote at your union meeting in June!





FOUNDED APRIL 3, 1926 . . . Only Official
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CIO and Building Trades Council of Alameda
County—AFL-CIO.

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PAUL S. WILLIAMS, Editor

36th Year, Number 11

June 9, 1961

Labor and the cautious 1961 State Legislature

The 1961 session of the State Legislature is nearly over.

In contrast with the outstanding 1959 session—with much the same roster—this year's clambake has been noteworthy for pussyfooting on vital issues, watering down important bills and catering to special interest groups.

At the beginning of the session, Governor Brown warned that there wouldn't be so much bold, new legislation in '61. The governor indicated that his main goal was to consolidate gains made two years ago.

We feel that even the governor's program will come out half baked, unless the Legislature starts cooking with that proverbial gas in the next few days. Instead of "responsible liberalism," we are getting irresponsible government.

As for organized labor, the state AFL-CIO has already taken a severe beating on several measures. Among them was the scuttling of the so-called "Little Norris-LaGuardia Act" by the Assembly May 17.

This was the California Labor Federation's "big" bill for 1961. It would have put a limit on the unrestricted injunctions which employers can now get from courts to stop picketing. The so-called "temporary injunction" has seriously crippled countless valid, sanctioned strikes by California unions. The now-dead bill also would have repealed the unfair "hot cargo" law.

In other fields of vital concern to organized labor, the Legislature has fallen short, too.

For example, the Assembly Water Committee adjourned without hearing acreage limitation bills on the state water program.

In civil rights, a weaker version of the Hawkins Fair Housing Bill (A.B. 801) got through the Assembly but—as of last weekend—was in danger of being killed by the Senate Committee on Government Efficiency.

Last week, the Senate Finance Committee killed a bill requiring farmers to provide field toilets and hand-washing facilities for the workers who harvest our food.

Social insurance improvements appeared in for tough sledding.

In the field of civil liberties, the theme of the 1961 session seems to have been set by Republican Assemblyman Louis Francis of San Mateo County, a kind of little McCarthy.

It has been said that the Legislature isn't carrying out its mandate because its members are treading lightly until the '62 elections.

We predict that the play-it-safe legislators — busy not making enemies—may lose many friends in organized labor unless there is a last-minute legislative speedup.

Cohelan and civil rights

Congressman Jeffery Cohelan of Alameda County has joined Senator Clark of Pennsylvania and Congressman Celler of New York in introducing six major civil rights bills.

These would redeem the strong civil rights plank in the 1960 Democratic platform.

Congressman Cohelan said: "Recent events in this country have served, I believe, to redouble the need for this legislation."

The bills are:

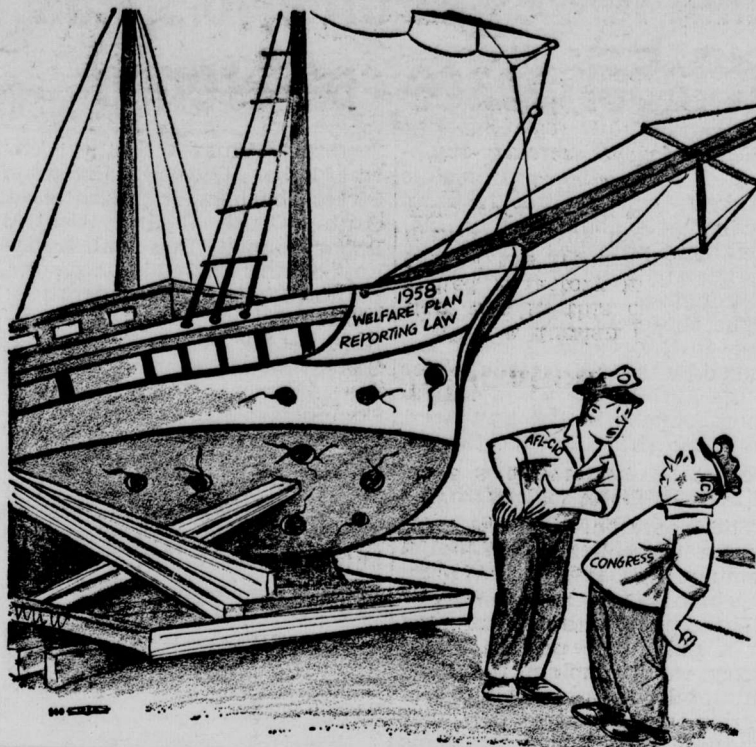
- H.R. 7089, to provide for desegregation of all public schools, with nationwide first-step compliance by 1963.
- H.R. 7090, to prohibit discriminations in employment because of race, color, religion or national origin.
- H.R. 7091, authorizing the Attorney General to file civil suits against civil rights violators.
- H.R. 7092, making the Commission on Civil Rights a permanent executive agency and broadening its scope.
- House Resolution 424, proposing a Constitutional amendment abolishing literacy test qualifications for voters in federal elections.
- House Resolution 425, proposing a Constitutional amendment to abolish tax and property qualifications in federal elections.

President Kennedy, it is said, will not push for civil rights legislation this year because he does not want to lose the support of Southern (so-called) Democrats in other fields.

We feel the showdown must come sooner or later. The President must fight to redeem the civil rights pledge of the Democratic platform, or lose the confidence of a vital part of the coalition which elected him by a narrow margin.

We applaud Jeff Cohelan's continued fight for civil rights.

'Let's Make It Seaworthy'



WAGE & HOUR CHANGES EFFECTIVE ON SEPT. 3

A new federal minimum wage of \$1.15 an hour becomes effective Sept. 3 for many workers.

Other changes in the Wage and Hour Law made by Congress this year also become effective on that date.

According to Frank J. Muench, western regional director of the U.S. Labor Department's Wage and Hour and Public Contracts Divisions, major changes include the following:

- Increase in the minimum hourly wage from the present \$1 to \$1.15, as of September 3, and two years later, to \$1.25, for employees already covered by the Fair Labor Standards Act.

The act applies, and will continue to apply, to employees engaged in interstate commerce or the production of goods for interstate commerce, unless specifically exempt.

- Extension of the act's coverage to all employees of large enterprises engaged in interstate commerce or the production of goods for interstate commerce. Most of these are in the retail or service trades.

Also included are many gasoline service stations, local or interurban transit systems and construction enterprises.

In addition, coverage will apply to any other enterprise which has employees engaged in commerce, or production of goods for commerce, that has a sales volume of not less than \$1 million a year.

NEW COVERAGE

- Newly covered employees will be due a minimum wage of at least \$1 an hour for three years beginning September 3.

The fourth year, their minimum will be \$1.15, and the fifth, \$1.25.

Muench added that the act's overtime pay provisions, which require not less than time and one-half the regular rate for all time worked over 40 hours a week, will still be applicable to workers who are already covered and non-exempt.

For newly covered workers, unless specifically exempt, time and one-half will be due for hours worked beyond 44 a week, beginning September 3, 1963; beyond 42 a week, a year later, and after 40 a week in 1965.

Referring to the newly protected workers, Muench said coverage extends to all employees of any enterprise which has one or more retail or service establishments with a gross annual sales volume of not less than \$1 million, provided it purchases or receives at least \$250,000 in goods for resale which move or have moved across state lines.

If an establishment of a retail

chain has annual sales of less than \$250,000, its employees will be exempt.

CONTINUED EXEMPTIONS

Such establishments as hotels, motels, restaurants, hospitals, movies and a few other service establishments, as well as "mom and pop" stores, continue to be exempt.

There is also a minimum wage and overtime exemption for any retail or service firm primarily engaged in selling autos, trucks or farm implements.

An exemption now applicable to retail or service establishments will continue in effect for such enterprises with less than \$1 million annual sales.

Service station employees will be due minimum wage pay but are exempt from overtime if the station has an annual gross volume of sales amounting to at least \$250,000.

Also exempt from overtime, but due minimum wage pay for the first time, will be employees of any local or interurban transit system which does at least \$1 million in business annually.

Another newly covered category includes any construction or reconstruction enterprise with an annual volume of business amounting to not less than \$350,000.

The final extension of new coverage includes any establishment of any other kind of enterprise, which has employees engaged in commerce or production of goods for commerce, if the enterprise's annual volume of sales is not less than \$1 million.

Muench also said that the 1961 amendments eliminate or modify some exemptions contained in the current act.

For instance, seamen and employees of seafood processors will be entitled to minimum wage pay. Most switchboard operators will be subject to both minimum wage and overtime pay provisions.

Infiltration

When a Russian farm delegation was in this country they visited a factory in California. One of the group asked a foreman how many hours his men were working per week.

"Forty," said the foreman.

The Russian shook his head, replying that in his country they worked seventy hours a week.

"Oh, you'd never get this crew here to work seventy hours," said the foreman. "They're a bunch of Commies."—Twin City Labor News.

OPINIONS

You Write 'Em . . .
We Run 'Em!

TAKES ISSUE WITH FOLEY ABOUT CUBA

Editor, Labor Journal:

I wish to take issue with the fine example of reactionary thought expressed by William Foley in the May 26 Journal. He thinks it's fine for the U.S. to arm and train Cuban invaders, since Russia supplies arms to Castro. But Castro uses his arms for defense. Defense is a long way from attack.

We don't like Castro because he says Bad Things about us. But we answer his words with bullets. If the U.S. wants to intervene against all governments it doesn't like, let it first scrap its Neutrality Act, let it withdraw from the OAS and the UN; then it can lonewolf around the world, quashing left-of-center regimes from Havana to Ulan Bator.

Mr. Foley talks about freedom of choice. The CIA thought the Cubans would choose to rebel against Fidel if they had a chance. But by reading "Listen Yankee" by C. Wright Mills, anyone could see they would choose to defend their homeland.

The remark about moving to Cuba reminds me of a company official before an NLRB election: "If you men don't like conditions here, you know where the door is."

I agree with the statement by Robert Pickus which appeared on page one. Sure I'm opposed to the totalitarian direction Cuba is taking. I'm also opposed to the regimes in the Dominican Republic, Spain, ad infinitum, but what does our government do about them. We were shocked when Castro renounced elections, but how many newspapers reported that the people of Haiti have just "voted" to retain their dictator, Duvalier. To be sure there was no opposition, but it was an "election."

Let us work morally and peaceably to improve the quality of governments around the world (including our own). A sneak attack is not moral.

MIKE O'QUIN

Apprentice Member,
Typographical 36

★ ★ ★

MERITS OF UNIONS

The right of labor to organize is recognized by law, and should be fully recognized by employers. There will be in most trades little probability of attaining the best conceivable conditions unless in some form a union of the employees exists. It is no answer to point to instances of trade-union excesses and of the disasters which attended them. We believe in democracy despite the excesses of the French Revolution. Nor are claims of the trades unions disproved by pointing to th instances where the best results have been attained in businesses in which no trace of unionism existed. Wise, far-seeing employers act upon the spirit or the hint of union demands instead of waiting to have them enforced. "A word to the wise is sufficient." The steps in advance have been taken often for the express purpose of preventing trades-unionism from finding a lodgment, often, unconsciously, as a result merely of the enlightenment which comes with the necessary thinking that trade-union agitation compels. Such successful businesses are, indeed, the greatest triumphs of unionism, and their marked success is due in large part to the fact that they have had all the advantages of unionism without having to bear the disadvantages which, in their imperfect state, attend the unions.—Louis D. Brandeis.